

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

VIRTUAL REGULAR MEETING

August 24, 2020

MINUTES

The **Virtual** Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President **via Zoom** at 6:02 p.m.

Member(s) Present Virtually

Jessica Abbott Laurie Markowski
Valerie Bart Susan Mitcheltree*
Jeffrey Cain Edward Morgan
Marianne Kenny Tim Bart

Attorney Present Virtually

Alicia D’Anella

***late 7:25 p.m.**

On the motion of Ms. Abbott, seconded by Mrs. Bart, the Board adopted the following resolution to meet Virtually in Executive Session at 6:04 p.m. viva voce.

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: Impact of new health care law on CNA
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: COVID-19 legal issues
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board ~~will~~ will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to virtual public session at 7:00 p.m.

Ms. Voorhees took a roll call.

Mr. Bart read aloud the Boards Civility Policy. He wanted to remind everyone.

SUPERINTENDENT'S REPORT

Dr. McGann presented Returning with Confidence: A School Reopening Preparedness Plan - transitioning to an all virtual remote academy plan, as attached.

Dr. McGann shared that the Copper Hill Principal interviews took place last week. She shared her recommendations of Mr. Lockett as Copper Hill Principal. She also welcomed Mr. Borawski as the 12 month Vice Principal at Reading-Fleming Intermediate School. She further welcomed Ms. Switkes as the 10 month Vice Principal at Copper Hill Elementary School. She noted Ms. Ahmed will be the 10 month Principal to be shared between Barley Sheaf Elementary School and Reading-Fleming Intermediate School. Dr. McGann shared enrollment statistics for each school.

She then continued with Part 2 of the Return Plan and shared more details about moving through the Ladder, Tier levels.

Mr. Bland gave a presentation regarding the virtual remote academy plan, as attached. Mr. Bart asked the Board if they had any questions. He asked about what the check-in looks like. Mr. Bland responded. Mr. Bart asked when teacher assignments will be released. Dr. McGann stated they will be released by the end of the week. Mr. Bart asked how parents can return devices. Mr. Bland responded. Mr. Bland noted he will be sure to put a technology link on the website as well. He also will put a technology support number on the website. Mr. Bart asked what our contingency plan is if Zoom has issues. Dr. McGann noted that we have several learning platforms available to us. Dr. Kenny asked when we get to Tier 3 will all virtual be an option? Dr. McGann noted, yes, per the Governor. Mr. Bart asked if the Department of Education has reviewed any plans. Dr. McGann noted that plan's are not approved, they are reviewed. She noted we received preliminary review from the first plan submitted. Mr. Bart noted that 180 schools in New Jersey have moved to all virtual. Dr. McGann noted childcare needs to be considered in the plan. She noted schools have to help the community with childcare as dictated in the plan. Dr. McGann noted that we are trying to address all questions. She shared Kindergarten Orientation will be virtual. Mr. Bart asked how a child connects to Zoom. Mr. Bland explained the process. He noted the teacher invites the students through their email accounts. Dr. McGann explained the staff concerns with health issues. She noted about 20% of the staff has requested accommodations. She stated teachers want to be in the classroom. She shared that the district has dedicated teachers. Mr. Bland shared that we are going to continue to have classroom assessments. He explained the difference types. He shared the Parent Portal will continue to be used and reports will be sent. Mr. Bart thanked Dr. McGann and Mr. Bland.

The Board took a 3 minute break. Sv took a roll call to assure all Board members returned to session. Dr. Kenny and Ms. Mitcheltree had not yet returned.

On the motion of Ms. Abbott, seconded by Mr. Cain, minutes of the Executive Session(1) on July 27, 2020 were approved viva voce. Dr. Kenny and Ms. Mitcheltree were present for the vote.

On the motion of Ms. Markowski, seconded by Mr. Cain, minutes of the Executive Session(2) on July 27, 2020 were approved viva voce.

On the motion of Ms. Abbott, seconded by Mr. Cain minutes of the Regular Meeting as on July 27, 2020 were approved viva voce.

On the motion of Ms. Markowski, seconded by Mr. Morgan, minutes of the Executive Session on August 6, 2020 were approved viva voce.

On the motion of Ms. Markowski, seconded by Mr. Morgan minutes of the Special Meeting as on August 6, 2020 were approved viva voce.

Ms. Voorhees took a roll call. Dr. Kenny and Ms. Mitcheltree had not yet returned, they returned for the minute votes.

REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2020, further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2019-2020.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of June 30, 2020. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2019-2020.

On the motion of Ms. Abbott, seconded by Mrs. Bart, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of June 2020.

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mrs. Bart	Ms. Mitcheltree		
	Mr. Cain	Mr. Morgan		
	Dr. Kenny	Mr. Bart		

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Mr. Bart noted the Citizens Address the Board will be 30 minutes in length, with a 3 minute rule per citizen. Mr. Bart asked Dr. McGann and Mr. Bland to explain the vision for Zoom time. Dr. McGann noted that we are aware of concerns for screen time. Mr. Bland gave additional details.

Rebecca Peterson, Township resident, asked the Board to delay on the decision to decrease the Vice Principal position. She does not feel that this is a judicious decision. She expressed concern for asking the school to do this when there is so much work to do. She asked the Board to delay the decision or vote no.

Keith Townsend, asked for everyone to be more open. He does not know the number of cases that are in Hunterdon County. He also agreed with Ms. Peterson and asked everyone to be more transparent.

Rachel White, Township resident, noted the letter that went home led people to think it is because of teachers. She asked us to explain other issues such as PPE. She wants us to keep things as consistent for students as possible to support students' challenges. She thinks this is causing unnecessary challenges for teachers by adding new materials. She asked for more information on the parents academy.

Viktoriya Yurkiv, Township resident, thanked the administration and teachers for their work over the summer. She expressed concern for the reduction of the Vice Principal’s position similar to those concerns expressed by Ms. Peterson. She stated she feels students need 100% of time as a Vice Principal and also noted that we have very talented teachers. She stated that she is concerned for social and emotional concerns of students and asked the Board to address these issues.

Anabela Tavares, Teacher, shared that we all want our schools to open safely. She stated that teachers have been unfairly criticized for spring virtual lessons. She elaborated on the work teachers did during the closure. She thanked Dr. McGann and Mr. Bland for the support they are providing. She asked that teachers be given the opportunity to process and support the changes.

PERSONNEL

The next meeting will be September 22, 2020.

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

All Personnel items were approved under one motion made by Ms. Mitcheltree, seconded by Ms. Abbott.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to employ Jason Borawski as the Reading-Fleming Intermediate School 12-Month Vice Principal at a salary of \$100,000 (prorated), beginning August 25, 2020.
2. Approval was given to compensate the following former staff member(s) for unused vacation days, per the FRAA negotiated agreement, as follows:

Item	Last Name	First Name	Number of Vacation Days to be Compensated
1.	Lemerich	Kathryn	26

3. Approval was given to compensate the following staff member(s) for work completed to implement and support the STEM Ecosystem to be paid out of Title IV fund allocated during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Stipend Amount
1.	Losanno	Ralph	\$4,000.00
2.	Wolff	Kristen	\$1,000.00

4. Approval was given to transfer the following staff member(s) for the 2020-2021 school year, as follows:

Item	Staff Member		Current Position		Transfer Position	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Hayes	Lindsay	RH	K-2 BD Program	RH	Resource Room - Grade 2
2.	Pettit	Zoe	RH	Resource Room - Grade 2	RH	K-2 BD Program

5. Approval was given to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Bucco	Catherine	CH	Preschool Disabilities	\$61,385/MA/5	September 1, 2020- June 30, 2021	Teacher of the Handicapped/ Widener University, Salisbury University
2.	Delaney	Tiffany	SS	Behavior Specialist	\$63,115/MA/6	September 1, 2020 - June 30, 2020	Board Certified Behavior Analyst/ Rider University, Raritan Valley Community College

6. Approval was given to rescind the offer of employment to Alyssa Steele, Social Worker Leave Replacement for the 2020-2021 school year.

7. Approval was given for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Gravett	Julie	BS	Grade 4	Maternity	Disability	December 7, 2020 - February 8, 2021
						FMLA	February 9, 2021 - May 11, 2021

8. Approval was given to employ the following leave replacement(s) for the 2020-2021 school year, pending certification, fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Loc.	Position/ Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Geist	Marissa	SS	Social Worker/ Megan Appello	September 1, 2020- January 8, 2021	Sub Per Diem Rate Day 1-20	School Social Worker (Pending)/Rutgers University, Montclair State College
						\$59,835 (prorated)/ MA/1	
2.	Hamilton	Kyle	JPC	Cristin Eckert/ Grade 7 & 8 Science	September 1, 2020- January 11, 2021	\$56,535/BA/1*	Elementary School Teacher in Grades K-6 (Provisional), Elementary School with Subject Matter Specialization: Language Arts/Literacy Specialization in Grades 5 - 8 (Provisional), Elementary School with Subject Matter Specialization: Science in Grades 5 - 8 (Provisional), Teacher of Reading (Provisional)/ Rowan University

*Sub per diem rate waived due to continued service

9. Approval was given to amend the 2020-2021 salaries of the following staff member(s) for advancement on the salary guide, for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc./Position	From: Salary/Degree/Step	To: Salary/Degree/Step	Effective Date:
1.	Gardner	Elizabeth	RFIS/Support Skills	\$84,860/BA+15/15	\$87,060/MA/15	September 1, 2020
2.	Hering	Carly	JPC/Grades 7 & 8 Math	\$59,185/BA+15/5	\$61,385/MA/5	September 1, 2020
3.	Kosensky	Matthew	JPC/Grade 8 Science	\$63,100/BA+15/7	\$65,300/MA/7	September 1, 2020
4.	Lyman	Margaret	JPC/Grade 8 Language Arts	\$61,385/MA/5	\$62,485/MA+30/5	September 1, 2020
5.	Peake	Nydia	FAD/Kindergarten	\$63,100/BA+15/7	\$65,300/MA/7	September 1, 2020

10. Approval was given to amend the August 6, 2020 motion:

for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rogowski	Lauren	BS	Grade 4	Maternity	FFCRA	September 1, 2020 - September 14, 2020
						Disability	September 15, 2020 - October 23, 2020
						FMLA	October 24, 2020 - January 15, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Rogowski	Lauren	BS	Grade 4	Maternity	Disability	September 1, 2020 - October 9, 2020
						FMLA	October 10, 2020 - January 8, 2021
						Childcare	January 9, 2021 - January 29, 2021

11. Approval was given to amend the July 27, 2020 motion:

to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
3.	Pereira	Maria	FAD	Bilingual	\$67,920/BA+15/9	September 28, 2020 (Prorated) - June 30, 2021	Elementary School Teacher in Grades K-6, Teacher of English as a Second language, Teacher of Bilingual/Bicultural Education Provisional/Rowan University, University of Phoenix

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
3.	Pereira	Maria	FAD	Bilingual	\$67,920/BA+15/9	October 5, 2020 (Prorated) - June 30, 2021	Elementary School Teacher in Grades K-6, Teacher of English as a Second language, Teacher of Bilingual / Bicultural Education (Provisional)/ Rowan University, University of Phoenix

12. Approval was given to appoint the following mentors for the 2020-2021 school year, as follows:

Item	Mentor				Mentee		
	Last Name	First Name	Loc	Stipend	Last Name	First Name	Loc.
1.	Boyd-Moscowitz	Jill	SS	\$550*	McClymont	Kaitlyn	SS
2.	Brennan	Elizabeth	SS	\$201.73*	Biolsi	Kelly	SS
3.	Colonna	Rachel	SS	\$550*	Geist	Marissa	SS
4.	Culcasi	Lindsey	RFIS	\$550*	Petersen	Harlee	RFIS
5.	Cunniff	Susanna	RH	\$550*	Eosso	Erin	BS
6.	Custy	Mary Jane	BS	\$550*	Santiago	Melissa	BS
7.	Groegler-Pierson	Jenni	BS	\$366.60*	Galloway	Christine	BS
8.	Horowitz	Steven	JPC	\$238.39*	Hamilton	Kyle	JPC
9.	Krajewski	Jamie	RFIS	\$550*	Forrester	Alissa	RFIS
10.	Marsh	Aileen	RFIS	\$183.30*	Kaba	Madeline	RFIS
11.	Rainey	Mary Elizabeth	RH	\$550*	Casey	Brigid	RH
12.	Ritter	Jamie	CH	\$146.74*	Bauman	Megan	CH
13.	Schultz	Daniel	JPC	\$550*	Nagpal	Shawn	JPC
14.	Tavares	Anabela	BS	\$91.75*	Albani	Sara	BS

*Individuals may receive prorated rates based on actual time in service.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

13. Approval was given of the revised 2020-2021 Employment Contract for James Shumate, Director of Educational Facilities and Operations, as attached.

14. Approval was given to transfer the following staff members for the 2020-2021 school year, as follows:

Item	Staff Member		Current Position		Transfer Position	
	Last Name	First Name	Loc.	Position	Loc.	Position
1.	Rencher	Carin	RFIS	Cafeteria Aide	FAD	Cafeteria Aide
2.	Montealegre	Carmen	RFIS	Cafeteria Aide	FAD	Cafeteria Aide

All Staff – Additional Compensation

15. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Buckley	Erica	CH	Summer IEP Meeting - General Education Teacher	120 Shared Hours	Hourly
2.	Braynor	Jessica	RH	Additional Summer Work	75 hrs.	Hourly
3.	Lockett	Jesse	CH	Additional Summer Work	75 hrs.	Hourly

16. Approval was given to employ the following staff member(s) for extra compensation during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate
1.	Bauman	Megan	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
2.	Bowser	Elisabeth	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
3.	Chardoussin	Katie	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
4.	Corban	Jennifer	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
5.	Gonzales	Kristen	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
6.	Maslankowski	Lisa	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
7.	Moeri	Rebecca	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
8.	Payton	Nicole	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
9.	Posluszny	Jennifer	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly

10.	Ritter	Jamie	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
11.	Royer	Leslie	CH	Virtual Kindergarten Orientation	2 hrs.	Hourly
12.	Moeri	Rebecca	CH	Virtual Newcomer's Orientation	2 hrs.	Hourly
13.	Maslankowski	Lisa	CH	Virtual Newcomer's Orientation	2 hrs.	Hourly
14.	Collins	Gina	BS	Virtual Newcomer's Orientation	2 hrs.	Hourly
15.	Collins	Gina	BS	Virtual Kindergarten Orientation	2 hrs.	Hourly
16.	Davis	Lisa	BS	Virtual Kindergarten Orientation	2 hrs.	Hourly
17.	McDougald	Anne	BS	Virtual Kindergarten Orientation	2 hrs.	Hourly
18.	Mikalsen	Kathleen	BS	Virtual Kindergarten Orientation	2 hrs.	Hourly
19.	Shein	Rachel	BS	Virtual Kindergarten Orientation	2 hrs.	Hourly
20.	Bergstrom-Rosellini	Carly	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
21.	Cunniff	Susanna	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
22.	McKenzie-DeAngelis	Margaret	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
23.	Fontanez	Sarah	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
24.	Kline	Chrstine	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
25.	Murray	Jaclynn	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
26.	Rynearson	Danielle	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
27.	Zarzecki	Erin	RH	Virtual Kindergarten Orientation	2 hrs.	Hourly
28.	DeAngelis	Laurie	FAD	Virtual Kindergarten Orientation	2 hrs.	Hourly
29.	Minch	Pamela	FAD	Virtual Kindergarten Orientation	2 hrs.	Hourly
30.	Peake	Nydia	FAD	Virtual Kindergarten Orientation	2 hrs.	Hourly
31.	Rollero	Danielle	FAD	Virtual Kindergarten Orientation	2 hrs.	Hourly
32.	Shames	Susan	FAD	Virtual Kindergarten Orientation	2 hrs.	Hourly

Substitutes

17. Approval was given to employ the following applicant(s) as substitute(s) during the 2020-2021 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Applegate	Micaela
2.	Galarza	Elizabeth
3.	Hocko	Pegeen
4.	Huebner	Jason
5.	Schalk	Mary C
6.	Van Fleet	Heather

18. Approval was given to amend the July 27, 2020 motion:

to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Ahmed	Vanessa	CH	Principal	Transfer	September 11, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Ahmed	Vanessa	CH	Principal	Transfer	September 1, 2020

19. Approval was given to employ Jesse Lockett as the Copper Hill Principal effective September 1, 2020 at a salary of \$127,586 (prorated), for 2020-2021 school year.

20. Approval was given to transfer the following staff member(s) for the 2020-2021 school year, as follows:

Item	Staff Member		Current Position		Transfer Position		Effective Date
	Last Name	First Name	Loc.	Position	Loc.	Position	
1.	Switkes	Amy	BS	10-Month Vice Principal	CH	10-month Vice Principal	September 1, 2020
2.	Ahmed	Vanessa	RFIS	10-Month Vice Principal	RFIS/BS	10-month Vice Principal	September 1, 2020

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS

The next meeting will be September 23, 2020

The Curriculum item was approved under one motion made by Mr. Morgan, seconded by Ms. Abbott.

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2020-2021 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Youberg	Louise	FAD	ESL Eligibility Screening	25 hrs.	Hourly
2.	Pierson	Jenni Lee	BS	Responsive Classroom for Distance Learning Workshop Facilitator	25 hrs.	\$33.78/hr.
3.	Custy	Mary Jane	BS	Supporting Struggling Readers and Understanding Dyslexia Workshop Facilitator	6 hrs.	\$33.78/hr.
4.	Litchfield	Kristen	RH	Supporting Struggling Readers and Understanding Dyslexia Workshop Facilitator	6 hrs.	\$33.78/hr.
5.	McCormack	Jennifer	BS	Supporting Struggling Readers and Understanding Dyslexia Workshop Facilitator	6 hrs.	\$33.78/hr.
6.	Schrum	Morgan	BS	Supporting Struggling Readers and Understanding Dyslexia Workshop Facilitator	6 hrs.	\$33.78/hr.
7.	Yoos	Dorothy	CH	Supporting Struggling Readers and Understanding Dyslexia Workshop Facilitator	6 hrs.	\$33.78/hr.
8.	Moore	Laurie	CH	Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
9.	Shirvanian	Daniel	RFIS	Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
10.	Shirvanian	Lindsay	FAD	Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
11.	Borawski	Jason	JPC	Virtual Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
12.	Doty	Kristine	RFIS	Virtual Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
13.	Flavin	Patricia	CH	Virtual Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
14.	Peake	Nydia	FAD	Virtual Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
15.	Truncale	Christopher	BS	Virtual Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
16.	DeLorenzo	Kristin	RFIS	Math Tech Resources Workshop Facilitator	12 hrs.	\$33.78/hr.
17.	Guarino	Kelly	RFIS	Math Tech Resources Workshop Facilitator	12 hrs.	\$33.78/hr.
18.	McAnlis	Melissa	JPC	Math Tech Resources Workshop Facilitator	12 hrs.	\$33.78/hr.
19.	Staikos	Christina	CH	Freckle Workshop Facilitator	6 hrs.	\$33.78/hr.
20.	Gravett	Julie	BS	Science Online Resources Workshop Facilitator	6 hrs.	\$33.78/hr.
21.	McNaught	Erin	BS	Science Online Resources Workshop Facilitator	6 hrs.	\$33.78/hr.

22.	DiBetta	Crystal	RH	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
23.	Handren	Marissa	JPC	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
24.	Larca	Danielle	CH	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
25.	Reed	Christine	RFIS	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
26.	Słomczewski	Gregory	BS	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.
27.	Weil	Meredith	FAD	Sora Distance Learning Professional Learning Workshop Facilitator	6 hrs.	\$33.78/hr.

2. Approval was given to confirm the following staff member(s) for additional compensation during the 2020-2021 school year. These positions will be partially funded through the 2021 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Dmitrenko	Irina	CH/RH	Planning for Virtual ESL Summer Camp	20-241-200-100-000-00-21	3 hrs.	\$33.78/hr.
2.	Klein	Lea	FAD			3 hrs.	\$33.78/hr.
3.	Thompson	Carla	FAD			3 hrs.	\$33.78/hr.
4.	Moncada	Viviana	FAD	Virtual ESL Summer Camp	20-241-100-100-000-00-21	20 hrs.	Hourly not to exceed \$40

3. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Braynor	Jessica	Anti-Bullying Specialist Certificate Program Virtual Training	August 25, 2020	R	\$500

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

4. Approval was given to employ the following staff members funded by Title I of the Every Student Succeeds Act (ESSA) of 2015 for the 2020-2021 school year as indicated below:

Item	Last Name	First Name	Position	Full Salary	ESSA Salary	% from ESSA
1.	Dmitrenko	Irina	ESL Literacy Interventionist	\$63,115	\$13,759	21.8%
2.	Moncada	Viviana	Bilingual School Counselor	\$60,185	\$60,185	100%
3.	Youberg	Louise	ESL Literacy Interventionist	\$61,385	\$13,382	21.8%

5. Approval was given to provide Reading Recovery Continuing Contact Professional Development services during the 2020-2021 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
1.	Hamilton Township School District	4	\$3,600
2.	Mansfield Township School District	1	\$900
3.	Middlesex School District	1	\$900
4.	Milltown Public Schools	2	\$1,800
5.	New Brunswick Public Schools	1	\$900
6.	Oak Knoll School of the Holy Child	1	\$900
7.	Robbinsville School District	3	\$2,700
8.	Rockaway Borough School District	1	\$900
9.	Roselle Park School District	2	\$1,800

10.	Scotch Plains-Fanwood Public Schools	5	\$4,500
11.	Warren Township Schools	3	\$2,700
12.	West Windsor-Plainsboro Regional School District	9	\$8,100
13.	Wharton Borough Public Schools	1	\$900

6. Approval was given to contract with Zoom Video Communications Inc. for a two month service subscription for a total cost of \$13,456.08 during the 2020-2021 school year.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

FACILITIES/OPERATIONS/SECURITY

The next meeting will be September 22, 2020

All Facilities/Operations/Security items were approved under one motion made by Ms. Markowski, seconded by Mr. Cain.

1. Approval was given to adopt the Memorandum of Understanding & the Confidential Supplement between the Flemington-Raritan Regional School District and Raritan Township Police Department and Flemington Borough Police Department to have access to the video stream, as outlined in the attached agreement(s) for the 2020-2021 school year.
2. Approval was given of change order #3 for the roof replacement project at the Copper Hill Elementary School in the amount of \$50,400.00 to remove and replace wood blocking and metal fascia.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

TRANSPORTATION

The next meeting will be September 8, 2020.

Mrs. Bart asked for an earlier meeting date.

FINANCE

The next meeting will be September 10, 2020.

All Finance items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.

1. Approval was given of the attached transfer list from July 21, 2020 to August 17, 2020.
2. Approval was given of the attached bill list for the month of August totaling \$2,655,042.46.
3. Approval was given to authorize the procurement of goods and services through the attached revised list of State Contract Vendors for the 2020-2021 school year.

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

POLICY

The next meeting will be September 10, 2020.

All Policy items were approved under one motion made by Ms. Abbott, seconded by Ms. Mitcheltree.

1. Approval was given to present the following new policy for a 2nd reading and adoption, as attached:
 1. P 1649 - Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M)
2. Approval was given to adopt the following revised policies and regulations, as attached:
 1. P 5111 - Eligibility of Resident/Non-Resident Students (M)
 2. R 5111 - Eligibility of Resident/Non-Resident Students (M)
 3. P 5610 - Suspension (M)
 4. R 5610 - Suspension Procedures (M)
 5. P 5620 - Expulsion (M)
 6. P 7420 - Hygienic Management (M)
 7. P 8320 - Personnel Records (M)
 8. R 8320 - Personnel Records (M)
 9. P 9150 - School Visitors

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

SPECIAL EDUCATION

The next meeting will be September 23, 2020

All Special Education items were approved under one motion made by Dr. Kenny, seconded by Mrs. Bart.

1. Approval was given for the revised tuition rate of \$350 per month, per student for the Copper Hill School 4 year old Integrated Preschool Program during the time period where the districts on a modified, shortened day schedule for the 2020-2021 school year.
2. Approval was given for the revised tuition rate of \$240 per month, per student for the Copper Hill School 3 year old Integrated Preschool Program during the time period where the district is on a modified, shortened day schedule for the 2020-2021 school year.
3. Approval was given for the following student(s) to receive their education at the school indicated during the 2020-2021 school year. Flemington-Raritan Regional School District to provide transportation, as follows:

Item	Student ID#	School	Total Tuition
1.	20201558	The Midland School	\$34,065.00

4. Approval was given to employ the following Translators/Interpreters for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, if applicable, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Internoscia	Cheryl	Translator/Interpreter	300 shared hours	\$30.62 per hour

Aye: Ms. Abbott Ms. Markowski **Nay: 0** **Abstain: 0**
 Mrs. Bart Ms. Mitcheltree
 Mr. Cain Mr. Morgan
 Dr. Kenny Mr. Bart

MISCELLANEOUS(INFORMATION/ACTION)

None

CORRESPONDENCE

Ms. Abbott reported that she received 1 parent email regarding Special Education virtually, 12 parent emails with concerns and questions about virtual, 1 parent email regarding the hybrid schedule and a math question, 1 staff member email in favor of virtual learning, 4 community member emails that thanked us for providing all virtual learning, 1 parent email with a question of hybrid 4model and 2 parent emails with concerns about the Vice Principal at Barley Sheaf being reduced.

OLD BUSINESS

None

NEW BUSINESS

Mr. Bart wished all families, teachers and staff a great start for the school year. He noted we will work through the challenges.

Board Members have a conflict with the September 29, 2020 Board meeting. The Board wants to move the meeting to October 1.

On the motion of Ms. Mitcheltree, seconded by Mr. Cain, the September 29, 2020 Board Meeting has been rescheduled to October 1, 2020.

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain: 0
	Mrs. Bart	Ms. Mitcheltree		
	Mr. Cain	Mr. Morgan		
	Dr. Kenny	Mr. Bart		

CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Mitcheltree left the meeting at 9:26.

Donna Stumm, teacher, stated she is having a recurring issue and wants to see more of a commitment to science in the district.

ADJOURN

On the motion of Ms. Markowski, seconded by Mrs. Bart the meeting was adjourned at 9:28 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2020 Board Meetings
September 14 & 29
October 12 & 26
November 9 & 23
December 14